



SENSIBA'S 2025

Greenhouse Gas Emission Inventory

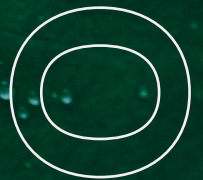


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About Sensiba

Sensiba's comprehensive accounting, tax, and consulting services help businesses and people solve problems, navigate complexity, and build a foundation for sustainable growth.

A Top 100 U.S.-based public accounting and consulting firm with a global reach. We're passionate about collaborating with clients to increase efficiency, mitigate risk, and prepare to embrace emerging opportunities. As a certified B Corp™, we foster a culture where people, families, and communities thrive. We support our clients' international accounting, auditing, tax, and consulting needs as an independent member of Morison Global. Our team members come from a variety of backgrounds, which empowers us to deliver insightful solutions that meet our clients' issues, perspectives, and goals.

We have over 500 employees, with 13 of our 30 equity partners (43%) identifying as female and 6 out of 30 (20%) identifying as an individual of color. We're proud to have been honored as an outstanding service provider and employer by prestigious organizations including Real Leaders, Best of Accounting, Top Workplaces, and others.





Executive Summary

At Sensiba, we believe impact should be more than a metric—it should tell a story.

Sensiba's 2025 Greenhouse Gas Emissions Report provides a verified inventory of the firm's emissions in accordance with the GHG Protocol Corporate Standard. The report measures emissions across Scopes 1, 2, and relevant Scope 3 categories, demonstrating our commitment to transparency and continuous environmental improvement.

In 2025, Sensiba reported 2,250.54 tCO₂e of total market-based emissions, with Scope 3 emissions representing the vast majority of our carbon footprint. The largest contributors were Purchased Goods & Services, Employee Commuting, and Business Travel.

By identifying our primary emission sources and reporting against recognized standards, Sensiba is establishing a foundation for tracking progress, informing future reduction efforts, and advancing our long-term sustainability goals.

Category	Verified 2025 Emissions (tCO ₂ e)
Scope 1: Fugitive Emissions	41.87
Scope 1: Stationary Combustion	40.95
Scope 2: Electricity (Location-Based)	47.06
Scope 2: Electricity (Market-Based)	28.26
Scope 3: (Cat 1) Purchased Goods and Services	1,297.44
Scope 3: (Cat 2) Capital Expenditures	133.35
Scope 3: (Cat 3) Fuel-and-Energy-Related Activities	11.01
Scope 3: (Cat 5) Waste Generated in Operations	9.68
Scope 3: (Cat 6) Business Travel	315.05
Scope 3: (Cat 7) Employee Commuting	372.94
Total Scope 1 (Direct Emissions)	82.82
Total Scope 2, Location-Based (Indirect Emissions)	47.06
Total Scope 2, Market-Based (Indirect Emissions)	28.26
Total Scope 3 (Other Indirect Emissions)	2,139.46
Absolute Emissions, Location-Based	2,269.34
Absolute Emissions, Market-Based	2,250.54

Table 1

2025 GHG Inventory Summary

Table 1 summarizes emissions (tCO₂e) by category for the measurement period January 1, 2025 to December 31, 2025, prepared in accordance with the GHG Protocol Corporate Standard.

Excluded Scope 3 Categories

The GHG Protocol Corporate Value Chain (Scope 3) Standard identifies fifteen categories of value-chain emissions. Sensiba measured and reported six Scope 3 categories relevant to our operations as a professional services firm: Categories 1, 2, 3, 5, 6, and 7. The remaining nine categories were evaluated and excluded from this inventory for the category-specific reasons below, consistent with the GHG Protocol's transparency principles.

Category		Rationale for Exclusion
Category 4	Upstream Transportation and Distribution	Immaterial — Sensiba does not purchase or receive physical goods in volumes that require third-party freight, shipping, or inbound logistics and distribution services.
Category 8	Upstream Leased Assets	Not applicable — Emissions from the firm's leased office space are captured under Scope 2 (purchased electricity). Sensiba does not operate other leased assets (e.g., vehicles, equipment) outside of our office facilities.
Category 9	Downstream Transportation and Distribution	Not applicable — Sensiba provides professional services and does not sell, ship, or distribute physical products to customers.
Category 10	Processing of Sold Products	Not applicable — Sensiba does not sell intermediate products that require further processing or manufacturing by a third party.
Category 11	Use of Sold Products	Not applicable — Sensiba's services do not result in a sold product that consumes energy or generates emissions during a use phase.
Category 12	End-of-Life Treatment of Sold Products	Not applicable — Sensiba does not manufacture or sell physical products that require disposal, recycling, or end-of-life treatment.
Category 13	Downstream Leased Assets	Not applicable — Sensiba does not act as a lessor of assets or facilities to other organizations.
Category 14	Franchises	Not applicable — Sensiba does not operate under a franchise business model.
Category 15	Investments	Immaterial — This category primarily applies to financial-sector companies with material investment or lending portfolios (e.g., banks, insurers, asset managers). Sensiba's investment holdings are not material to the firm's operations or footprint and are not tracked for financed-emissions purposes at this time.

Sensiba will continue to evaluate the relevance and materiality of these categories as the firm's operations evolve and will update future inventories to include any category that becomes applicable.

Invitation for Feedback

We believe the best strategies are co-created.
If you have questions, ideas, or reflections, we'd love to hear them.

Follow our journey, share your feedback, and stay connected with us at Sensiba.com. Together, we're building a better business—and a better future.



Julien Gervreau, MBA
Sustainability Practice Leader
jgervreau@sensiba.com
p. 925-644-5249

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